

Guiding Children Toward a Bright Future

Job Description: Residential Child Care Worker

Location: North Liverpool

Shift: 10am to 10am the following day (including sleep-in, 11pm-7am)

Salary: Competitive

Reporting to: Team Leader / Deputy / Registered Manager

We are seeking bank staff, with the possibility of a permanent contract, to provide residential care and support to children and young people with challenging behaviours.

Key Responsibilities:

- Assist leadership in implementing organisational policies and care plans.
- Support young people in social, recreational, and educational activities.
- Act as a Key Worker, ensuring young people's medical needs are met, promoting decision-making and involvement.
- Maintain hygiene standards and personal property care.
- Administer medication (after training) and follow medical procedures.
- Apply strategies for managing challenging behaviours, contributing to their review.
- Maintain accurate records and ensure good communication within the team.

Communication:

Participate in staff and young people's meetings, maintain records, and support communication.

Training & Development:

Commit to ongoing training and professional development.

Health & Safety:

Adhere to Health and Safety policies, report hazards or incidents, and follow emergency procedures.

General:

Support in petty cash management, ensure home cleanliness, maintain confidentiality, and safeguard the home's security.

Skills/Abilities:

- Ability to work independently and handle challenging behaviours.
- Good communication skills and a commitment to supporting vulnerable individuals.
- Commitment to training, flexible approach, and equality.

Requirements:

- Must be 21+ years old due to regulations.
- Car driver preferred, but not essential.